Bath Rugby
Risk Assessment

Task	Stage 3 - Return to Domestic Competition
Assessed by	Alex Cohen
Approved by	Zoe Tyler

Ref Number	BR- CV09
Date of Most Recent Review	29/01/2021
Date of Review	29/04/2021

Activity	Under current government guidelines we are operating under Stage 3 Return to Rugby. This is governed by the PGB Document "Minimum Operating Standards: Stage 3 Return to Domestic Competition Behind Closed Doors", published 5th August 2020. The restrictions around this activity are tightly controlled in order to protect players, staff, contractors and all those with whom they come into contact. This is a live document which is subject to continual review and will be updated as and when appropriate.

Hazard				Risk Rating				Control Measures		Relevant Activity										Residual Risk			
Number	Hazard The potential to cause harm	Risk How harm can occur	Who could be affected	Likelihood	Impact	Risk Number	Risk	URN	What measures can be put in place to reduce the risk	General	Documentation	Stadium Preparation	Staff and Player Arrival	General Movement	Game Play	Roles and Responsibilities	Broadcast / Media	Medical	External Stakeholders	Likelihood	Impact	Risk Number	Risk
	COVID-19 Disease	The contraction or spreading of the disease.	All staff All players Friends and family Any additional staff on site	4	4	16	HIGH	General												1	4	4	LOW
								G1	Bath Rugby has appointed a COVID-19 Manager (Sophie Bennett) who will, on behalf of the Club, be responsible and accountable for communication to all their players and playing staff.													
								G2	Bath Rugby has appointed a COVID-19 Medical Lead (Dr Guy Evans) who is accountable for ensuring that the medical elements of this document are met.													
								G3	Bath Rugby has appointed a COVID-19 Venue Operations Officer (Zoe Tyler).													
								G4	Bath Rugby has identified a COVID-19 Venue Red Zone Co-Ordinator (Kara Gonzalez).													
								G5	All players and rugby staff must have undertaken the Stage 1 and Stage 2 Education module in addition to the new Stage 3 module.													
								G6	All other staff must read the PGB Stage 3 Education written guide.													
								G7	Bath Rugby must brief all User Group leads with regards to the Club's Stage 3 COVID-19 Venue Operations Plan and Code of Conduct for Matches. This must be undertaken before any matches can commence.													
								G8	Bath Rugby must provide a copy of the COVID-19 Venue Operations Plan, COVID-19 medical education document and Code of Conduct to any User Group who requests these documents on the day.													
								G9	All Bath Rugby medical staff who will be undertaking the responsibilities of Pitchside medical care must have undertaken the PHICIS COVID-19 update course before working Pitchside.													
								G10	Bath Rugby must ensure all players, staff and User Groups have provided their written consent to participate in Stage 3, actively opting in and knowing that they are offered a personal conversation about the risks should they wish.													
								G11	Every person attending The Rec on a matchday must have completed the personal health check and contact symptom check questionnaire prior to arriving at The Rec.													
								G12	Every person must have a temperature check carried out prior to being given access to either Red or Amber Zones. This must be done using a non-touch thermometer.													
								G13	Every person subject to the PCR testing programme must have provided a negative sample at the most recent round of testing.													
								G14	Only cleared individuals may enter Red, Amber or Green zones.													
								G15	Only those specifically accredited and having passed all other assessments will be permitted access to the Red or Amber Zones. Physical accreditation must be issued and displayed by that person at all times.													
								G16	Red and Amber Zones must be clearly defined and impossible to accidentally move between.													
								G17	All zones and entrance and exits points must be clearly marked with appropriate signage.													
								G18	A Matchday Accreditation List must be kept of all User Groups attending the Rec on a Matchday. The Register must include the following details: - User Group - Name of staff member/ User Group Lead - Contact details of the staff member/ User Group Lead - Dates and time in/out of The Rec - Zone in which they have worked on the day - Name of any known close contact outside of the specific user group.													

G19	The assessment points must be staffed by a competent person, assisted by a member of security.												
G20	Bath Rugby must ensure that any personal data collected as required under these minimum operating standards are held securely as required by data protection legislation.												
G21	A stewarding plan must be put into place to manage any possible crowds attempting to watch the game.												
G22	A map must be created to clearly identify Red and Amber Zones. This map must be made available to all those attending The Rec.												
G23	An MDRO must be produced which identifies, amongst other things: - the period scheduled for each User Group to enter the Green Zone; - the period scheduled for each applicable User Group to enter the Accreditation Point for the Red Zone; - the period scheduled for each User Group to enter the Accreditation Area for the Amber Zone; - the times by which each User Group must have departed all zones pre and post-match;												
G24	All non-essential activities should be limited as far as possible, including catering.												
G25	Any squad catering must follow PGB guidelines - pre-packaged and wrapped and eaten using disposable utensils.												
G26	Bath Rugby must develop and maintain operational processes in consultation with its local emergency medical provider(s) that will ensure medical support and assistance can be accessed in the event of a potential life or limb threatening injury requiring immediate extrication and urgent medical care or hospitalisation.												
G27	Bath Rugby must identify within their risk assessment and COVID-19 Venue Operations Plan how emergency situations will be handled for any non-playing User Groups operating within The Rec.												
G28	Bath Rugby must have in place for each match a medical contingency plan. This must include contingencies if a key member of medical staff is unable to undertake their duties on match day (for example if they become symptomatic on the morning of a match). The contingency plan may include (but not limited to) identifying replacements for each key matchday role and stipulating that early and ongoing symptom and temperature checks/monitoring is undertaken before arrival at the match venue.												
G29	Bath Rugby must consult with their Match Day ambulance provider to ensure adequate availability before each match day. Bath Rugby must also liaise with their ambulance provider to ensure that they have available the full range of PPE to manage all eventualities during the match.												
G30	The statutory minimum medical equipment must be available at all times. All medical equipment must be cleaned after each use and cleaned after the conclusion of each match.												
G31	Bath Rugby must make available the previously approved seats for Hawkeye Concussion Management for all Stage 3 matches. The seats are for the use of: - The Hawkeye Technician - The Matchday Pitch-side Video Reviewer - The Independent Match Day Doctor												
G32	All Broadcast equipment must be placed as indicated on the COVID-19 Venue Operations Plans.												
Distancing													
D1	Social distancing must be in place for every person at all times, except as specifically outlined in the PGB Guidance, in order to prepare for and deliver the match.												
D2	Particular attention must be given to maintaining social distancing in the following locations: - Coaches box - Substitution benches - Technical zones - Tunnel - Warm-up areas - During communication between Coaches, Match Officials or Players												
D3	The accreditation point and its queue must be laid out in such a way to maintain social distancing at all times.												
D4	The Riverview Suite must be designated as the isolation room, to be used by any cleared person on site in Red or Amber Zones who presents with symptoms.												
D5	In order to maintain social distancing, Bath Rugby will use the entire changing room complex until after half time. The changing room must be laid out in a way to support social distancing.												

1	D6	Players' possessions must be moved from the away changing area to the home changing area using the correct PPE during the second half of the match. This will be overseen by the Red Zone Coordinator.
	D7	After the match, Bath Rugby will use the home changing room only. Players will use the Premier Lounge as a waiting area prior to using the showers in small groups whilst maintaining social distancing.
	D8	In order to maintain social distancing, the away team will use the main Clubhouse bar as their changing room, accessed through the central Clubhouse steps. The changing room must be laid out in a way to support social distancing.
	D9	After the match, the away team will use the normal away changing room only. Players will use the main clubhouse bar as a waiting area prior to using the showers in small groups whilst maintaining social distancing.
	D10	In order to maintain social distancing, the match officials will use the President's Lounge as a changing room. The changing room must be laid out in a way to support social distancing.
	D11	Social distancing must be maintained in the tunnel area, including during the warm-up and at all times when entering or exiting the pitch. Teams and officials will always walk out separately.
	D12	No congregation of any other persons is permitted in the tunnel area.
	D13	Substitution benches (for the sole use of team officials, medical staff and substitute Players of each of the Home Club and the Away Club) should be expanded and clearly marked to enable adherence to social distancing measures during the Match
	D14	Technical Area occupants must adhere to social distancing measures at all times, including the Fourth official. Where possible an area should be clearly marked to facilitate this.
	D15	After the match, the match officials will use their normal changing room to shower in, one at a time whilst maintaining social distancing.
	D16	All User Groups must travel home as soon as possible after completion of the Match and any showering and changing.
	D17	Routes around The Rec must be carefully considered and marked out in order to segregate the Red Zone from the Amber Zone and maintain social distancing.
	D18	A Daily Register must be kept of all Bath Rugby specific staff attending The Rec. This Register must include the following details: Name of staff member, Contact details, Dates and time in/out of work.
	D19	Enough parking spaces must be provided at The Rec to allow all Red Zone personnel to be able to travel independently where appropriate.
	D20	A request should be made of BANES to shield the end of Johnstone Street and prevent viewing of the game which would cause a risk to public social distancing.
	D21	Bath Rugby must actively engage with supporters to discourage any attempt to gain access to the ground or watch the game from outside The Rec. This should be done in liaison with and supported by BANES and the local police.
	D22	Bath Rugby must provide suitable facilities for a Doping Control Room (DCR) to be established so anti-doping testing can take place.
	D23	A pre-arranged dedicated entrance for Broadcaster must be implemented. Access routes from the Broadcast Compound to other areas in the Amber Zone are to avoid the Red Zone entirely.
	D24	Pre- and Post-Match Interviews will take place in a pre-determined position at The Rec.
	D25	A media backdrop for pre- and post-match interviews must be in place in the pre-determined position.
	D26	External media may only be permitted in the Amber Zone.
	D27	Print photographers are to be allocated positions by Bath Rugby in the Amber zone and be positioned more than two metres apart.
	D28	Post-match Press Conferences will take place via Zoom in a prearranged Media Room with two laptops being provided.
	D29	Pitch access will be permitted for groundstaff during a ten minute window at half time ensuring they are not on the FOP at the same time as any players.
	Sanitation	
	S1	The areas of The Rec which are in use on matchday must all have been cleaned to PHE (non-healthcare) standards. Particular attention must be given to areas of frequent human contact.

S2	All equipment brought to The Rec (such as kit, pads and match balls) must be sanitised beforehand.
S3	All persons entering The Rec must sanitise their hands at the Red and Amber assessment points.
S4	Match balls must be cleaned in line with PGB guidance using a disinfectant solution followed by water.
S5	Kicking tees must be cleaned in line with PGB guidance using a disinfectant solution followed by water.
S6	Red Ball Team must be briefed thoroughly about their role to ensure compliance with guidelines and protect the cleanliness of the balls.
S7	Amber Ball Retrievers must be individually issued with hand sanitiser and instructed to use it after each contact with a ball.
S8	Bath Rugby must ensure that prior to, half time and immediately after each Match, the following items are disinfected: post protectors, flags and flag protectors, match balls.
S9	No spitting is permitted at any time by any person at The Rec.
S10	A suitable method of safely disposing of cleaning equipment and PPE must be put in place by Bath Rugby at The Rec which should accord with PHE guidance.
S11	Where practical all doors should be wedged open to limit the use of door handles, door bars, and door keypads, save where this is prohibited by fire regulations.
S12	There must be dedicated and clearly identified hand-sanitisation and/or handwashing/drying points (with suitable products/equipment) placed at each entrance and exit, toilets, changing rooms, training areas and at multiple locations as appropriate throughout the facility.
S13	Appropriate COVID-19 signage must be displayed around The Rec providing guidance on the risks of COVID-19 and correct handwashing technique. This must include changing room and shower areas.
S14	Only personalised fluid containers may be used by any person, including players.
S15	All User Groups must wash all clothing (and the bag used to transport any used clothing) immediately when they get home.
S16	Players and staff must not use an ice bath, cryogenic chamber or any similar recovery modality.
S17	All portable items of any type, including broadcast rigging, must be removed from The Rec after each match.
S19	The substitution benches and coaches' boxes should be disinfected until the warm-up takes place.
PPE	
P1	Bath Rugby must ensure that the required stocks of PPE for all venue staff is available before the commencement of each Match.
P2	Bath Rugby must ensure that any required Match Venue staff who have been assessed as requiring PPE (breaching social distancing) have access to it and are appropriately trained in their usage and disposal, as per the latest PHE guidance.
P3	Any individual required to undertake cleaning at the Rec must also have access to the PPE required appropriate for the task. Hands must be washed with soap and water for 20 seconds after all PPE has been removed.
P4	Medical Rooms must be stocked with all levels of PPE so that they can be utilised as required by medical staff at The Rec.
P5	Assessment point personnel must wear a face covering.