



JOB DESCRIPTION

Position:	Developing Player Programme (DPP) Head Coach – Part-time, fixed term contract
Location:	<p>Designated DPP Training Centre</p> <p>Current Vacancies applicable to:</p> <ul style="list-style-type: none"> - Chippenham Centre x 1 role (U15) - Swanage & Wareham Centre x 1 role (U16) and x 1 role (U15), subject to facility agreement
Main Purpose:	<p>The Developing Player Programme provides development opportunities for players aged between 13 and 16 across the Bath Academy Region, delivered through four regional centres located within Dorset, Wiltshire and Somerset. The programme is the entry point into the regional pathway and represents the place where players will be identified and developed with a view to selecting those players with the greatest long-term potential to join the Bath Academy programme.</p> <p>A centrally developed, principles-led curriculum will provide a consistent delivery platform across all four training centres, increasing the number of players with enhanced skills and game understanding who may either go on to progress within the pathway or be retained within the Community game.</p> <p>Further key outcomes of the programme will be to develop coaches through their engagement in the pathway and CPD opportunities with a focus on developing skills and knowledge.</p> <p>The role is a fixed-term, part-time position which requires the post holder to attend regular Wednesday evening sessions and occasional fixtures and assessment sessions throughout the rugby season in line with the agreed calendar.</p> <p>The post holder will be responsible for attending annual safeguarding training either with Bath Rugby or through the RFU, and to have an up to date RFU countersigned DBS check.</p>
Job Role:	<p>To lead the coaching, planning and delivery for an allocated age group, ensuring collaborative working and engagement of all team members.</p> <p>To support the development of a coaching team and coaching practice by reflecting, reviewing and action planning all sessions.</p> <p>To commit to on-going formal and informal personal development and training to ensure that delivery practices, skills and knowledge are as current as possible.</p> <p>To ensure the objectives of the programme are met, as set out within the centrally designed syllabus, delivering practice in line with programme objectives and coaching themes.</p> <p>To build high-quality relationships with players in order to provide accurate feedback as</p>

	<p>agreed with the programme design to maximise people development and assist with players transitioning in / out of the programme.</p> <p>To uphold the standards, expectations and professionalism of Bath Rugby as an organisation and promote the Academy vision.</p> <p>To work alongside the DPP Centre Manager and Academy Staff to help deliver Coach education within the region and support the engagement of players and parents / guardians through a variety of off-field tasks and content.</p> <p>To support the talent identification process of players within our region in collaboration with Bath Academy staff and the relevant County Board (CB), Club and School Stakeholders.</p> <p>To provide match day support for relevant DPP squads as required and as agreed with the DPP Centre Manager / Academy Staff.</p> <p>To carry out any other duties that may reasonably be required by Management.</p>
<p>Reports to:</p>	<p>Bath Rugby Academy Pathway Coach</p>
<p>Candidate Requirements</p>	<p>Will have achieved, as a minimum, England Rugby Coaching Award (ERCA) or the previous UKCC Level 2 Award and be working towards Level 3 or can demonstrate significant experience in working with/coaching talented young players.</p> <p>Must be registered under the RFU Coach License Scheme.</p> <p>A valid First Aid Certificate is highly desirable.</p> <p>Demonstrates significant commitment to professional development.</p> <p>Experience of coaching young people aged 13-16 and has comprehensive knowledge of how to develop technical and tactical requirements within this age group.</p> <p>Has an understanding of the current playing pathway at U13 – U18 level and the key stakeholders involved.</p> <p>Has professional perspectives on player care, safeguarding and ethical practice.</p>