



Founded in 1865, Bath Rugby is one of the oldest professional rugby clubs in the world. The Club has a proud heritage of success and was the pre-eminent rugby club during the 1980s and 1990s, winning 6 domestic league titles, 10 domestic cup titles and the Heineken Cup in 1997/98. Under new ownership since 2010, the Club is continuing to invest in developing one of the most successful clubs, both on and off the pitch.

We are looking for an experienced, highly skilled and motivated individual to join our Academy department as an Academy Physiotherapist, helping us deliver our objective of producing an industry leading player pathway and developing future Premiership players for Bath Rugby.

The role requires excellent clinical knowledge and suitable experience with a proven ability to work within an elite sports setting and ideally, to manage an elite rugby caseload. This is a full time role and you must be flexible in your commitment as you will be expected to work evenings, weekends and match-days.

<b>Position:</b>	<b>Academy Physiotherapist</b>
<b>Location:</b>	Based at Farleigh House, Farleigh Hungerford, Bath BA2 7RW
<b>Main Purpose:</b>	<p>Supporting the Physiotherapy needs across the full length of the Academy player pathway, the Academy Physiotherapist will support Bath Rugby's ambitions to produce an industry leading player pathway by:</p> <ul style="list-style-type: none"><li>• Personally driving the standards of medical provision and physiotherapy services across the different strands of the Academy pathway.</li><li>• Delivering an outstanding level of professional and personal service to all injured players under their care</li><li>• Ensuring that they employ an inter-disciplinary approach to player management, working with fellow academy staff to constantly review, improve and extend the evidence based medical provision and rehabilitation practices employed by the Academy</li><li>• Developing relationships and ensuring high quality communication with key external stakeholders to maximise player management and delivery of identified return to play or rehabilitation protocols for players within School/Loan Club/National Team settings.</li><li>• Taking responsibility for the day to day management and implementation of high quality services for players within the Bath Rugby Player Development Group (U15 to U18) pathway and supporting the Bath DPP (Developing Player Programme).</li></ul>

**Job Role:**

- To provide evening physiotherapy clinics/pitch-side cover across the Academy programme at identified venues and across different age groups
- To provide pitch-side support and match-day cover at Academy matches, festivals, tournaments and camps, which may include additional evenings and weekends as required
- To communicate effectively with the Medical Team, Academy Rugby Coaches, and Strength & Conditioning Coaches to provide updates on players' medical issues, including diagnosis, treatment, prognosis, rehabilitation status and progression.
- To work in co-ordination with the Academy Staff to design, implement and monitor effectiveness of athlete monitoring approaches and injury surveillance systems.
- To liaise with the Head Academy Physiotherapist to assess all Bath Rugby England Academy Player injuries and co-work on treatment and injury management with the Head Academy Physiotherapist with these players.
- To provide off-site physiotherapy support to our Partnership (AASE) Programme at Beechen Cliff School (for an identified group of players).
- To liaise with medical and strength & conditioning staff at Bath Rugby to help to plan, and where necessary, to modify Academy Player programmes to minimise the risk of injury, improve athletic development, recovery and performance.
- To work with colleagues to develop assessment/treatment protocols across all Academy groups and ensure implementation within own practice.
- To work with colleagues to develop protocols for the communication and management of injuries for EPDG players and EAP's to meet the needs of key internal and external stakeholder and personally ensure implementation within own practice.
- To adherence to all injury reporting protocols and record keeping requirements.
- To support the process of organisation for Cardiac Screening for Bath Rugby Academy Players.
- To foster and develop key relationships with relevant medical specialists and other health-care professionals and to liaise with specialist consultants to optimise our player management and improve our pre and post operation rehabilitation protocols to optimise patient recovery.
- To work collaboratively with your medical team, Academy Rugby Coaches and Strength & Conditioning Coaches to ensure the effective LTAD of all players.
- To ensure best-practice policies and procedures are developed, highlighted, and embedded across the Academy Pathway
- To maintain excellent professional standards, confidentiality, continued professional development and record keeping in line with CSP guidelines and HCPC registration guidelines, and to ensure that this is also done across your department.
- Design and deliver coach education services to key stakeholders both internally and externally, as agreed with the Academy Manager and Coach Development Manager.
- Plus any other duties that may reasonably be required by Management.

<b>Reports to:</b>	Academy Manager and Head Academy Physiotherapist
<b>Candidate Requirements:</b>	<ul style="list-style-type: none"> <li>• Demonstrable post-graduate experience, with evidence of a strong sport focused career pathway, HCPC and CSP registration</li> <li>• Experience of working with and delivering to adolescent athletes</li> <li>• ICIS or IMMOFP qualification.</li> <li>• Driving licence and own vehicle essential</li> </ul> <p>(Enhanced Disclosure and Barring Service (DBS) checks will be carried out for the successful candidate).</p>
<b>Applications should be made to:</b>	Applicants are asked to send a copy of their CV and a covering letter to <a href="mailto:opportunities@bathrugby.com">opportunities@bathrugby.com</a>
<b>Closing Date:</b>	April 24th 2019
<b>Interview Date:</b>	May 9th 2019