



Vacancy: Bath Rugby Academy Manager

The Bath Rugby Academy forms part of the RFU's Regional Academy network with the primary objective of identifying and developing the next generation of players for Bath Rugby and England, with responsibility to develop the player pathway within the geographical area of Dorset, Wiltshire and (parts of) Somerset. An exciting opportunity has become available for the right individual to join the club as Academy Manager to lead the strategic direction and operational management of the regional player pathway for the club.

The appointee will join an established team of staff and an established programme at Bath Rugby and they will be involved in all aspects of Academy operations, continuing to develop the regional pathway in order to optimise the identification and development of both players and coaches for Bath Rugby. The Academy Manager will work closely with colleagues, with local and national stakeholders and across established partnerships to ensure that the regional pathway becomes the best connected and progressive example of a coach and player development programme in the Premiership and England.

The role requires a passionate and appropriately skilled and experienced individual to lead the Academy towards their aims of producing a 50% home grown first-team squad and to contribute to the long term success of Bath Rugby. Applicants will need to demonstrate the highest standards of personal, professional and managerial attributes.

KEY SKILLS

Ideally they will:

- Have a significant level of experience and achievement in the coaching, support and development of adolescent athletes and potential elite performers.
- Have a track record of effective leadership and management within the sports sector, ideally with experience of working within and/or leading multi-disciplinary teams
- Possess knowledge and understanding of Teaching / Learning / Coaching Process and have a track record of developing coaching programmes and/or curriculum
- Be qualified to a minimum of RFU level 3 coaching award (preferably RFU level 4)
- Have demonstrable experience of both forming and managing working partnerships with both sporting and non sporting organisations
- Have a track record of high achievement with demonstrable examples of strong work ethic, drive and passion within similar roles.
- Have excellent communication and presentation skills
- Be a confident and proficient user of information technology.

The remuneration package offered will reflect the significance of the role and the capabilities of the successful candidate.

This appointment is subject to a satisfactory enhanced DBS (Disclosure and Barring Service) check.

To apply, please send your CV with 2 references and a covering letter (no more than 1 side of A4) with the following completed documents our HR team at opportunities@bathrugby.com:

- Employment Application Form and

- Self Disclosure Form

Please be advised that applications without these documents will not be shortlisted.

Our anticipated process and timelines are as follows:

- Closing date for applications – Monday 11th March 2019
- Panel interviews will be held on Monday 18th March 2019

We will endeavour to advise the outcome of the interview by Tuesday 19th March 2019